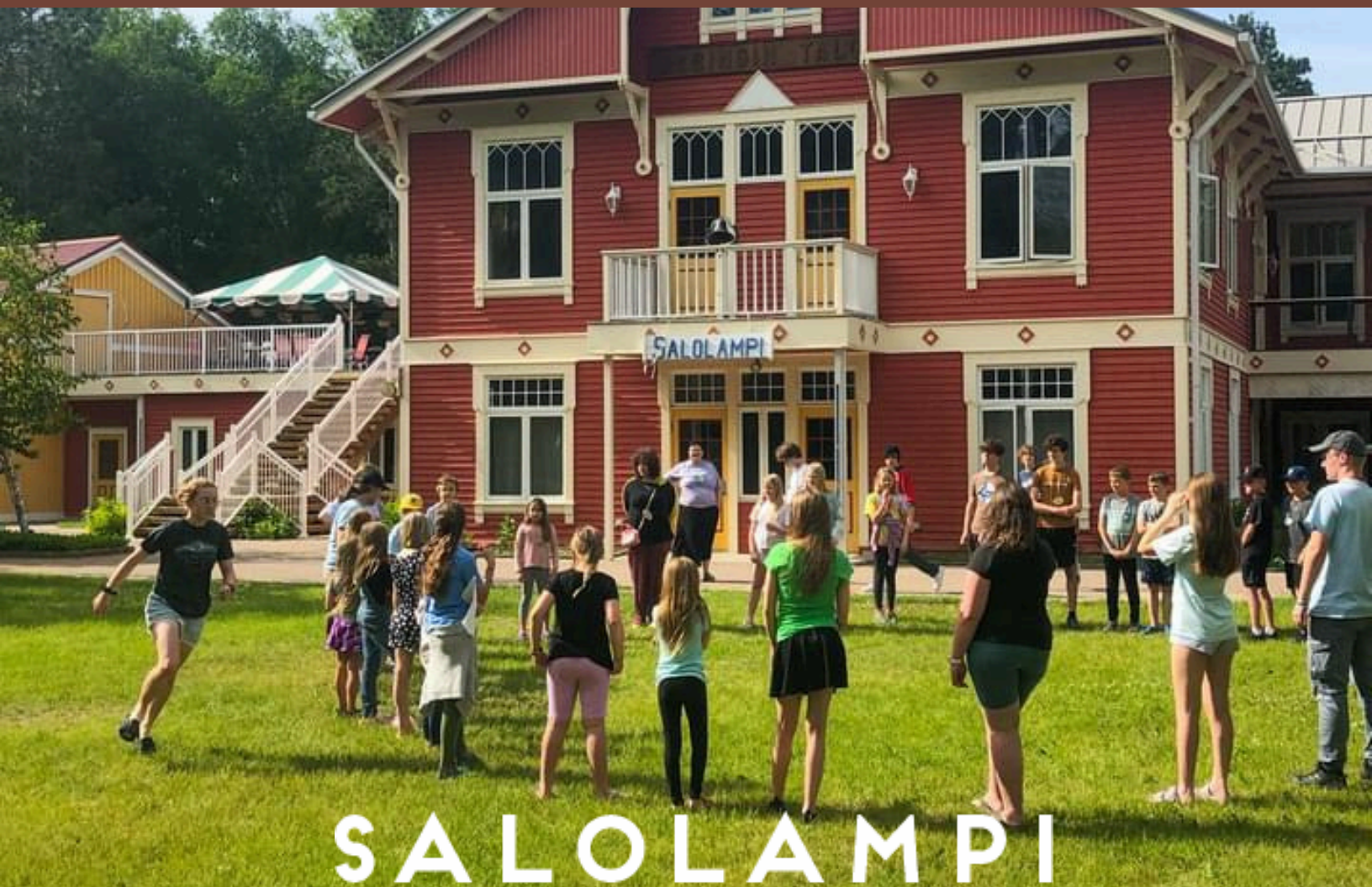


Salolampi Foundation

# ANNUAL REPORT 2023



**SALOLAMPI**  
FOUNDATION

# SALOLAMPI FOUNDATION | 2023 ANNUAL REPORT

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COVER PHOTO CREDIT @CLV

# MISSION

The Salolampi Foundation is committed to sustaining the Finnish language and culture. We provide scholarships and program support to Salolampi Finnish Language Village, enhancing and expanding villagers' knowledge of and passion for Finnish language and culture.

# VISION

To transform minds, provide global perspectives, and keep Finnish culture relevant and alive for all generations.



## Mission + Vision Statement

The Salolampi Foundation is a 501(c)(3) non-profit corporate entity under Minnesota Statutes and has been established and operated exclusively for charitable and educational purposes.

# PRESIDENT'S STATEMENT

Dear Salolampi Foundation Friends,

In 2023 Salolampi Foundation was able to renew its connection to the village by hosting its first board meeting on site since the COVID-19 pandemic. The village was full of energy with board members, Fall Work Weekend attendees, and Adult Week villagers all converging on Turtle River Lake.

Whether learning, meeting, or doing, we all rolled up our sleeves and immersed ourselves in the magic that Salolampi brings us: language, culture, and connection. It was a welcome reminder of why we do what we do: this place is one of a kind.

In that spirit, the Salolampi Foundation Board continues to focus on making Salolampi accessible to all. In summer 2023, we provided scholarships covering 25% of tuition to all villagers who applied. We returned to Finn Fest for the first time since the pandemic, and strengthened our presence at Finnish events in the Twin Cities.

As we move forward, we continue to work on expanding the ways in which we raise funds to ensure the village's future. We are also working on growing our alumni program and connecting villagers and staff, past and present. We invite your ideas and your involvement!



The board recognizes that we do not do this alone - each of you deserves resounding thanks for what you bring to the Salolampi community.

Kiitos teille kaikille!

AINO WHEELER

President, Salolampi Foundation

# MESSAGE FROM OUR DEAN

Thank you to all of the friends and supporters of Salolampi and the Salolampi Foundation. The scholarships, work weekends, and other financial and in-kind support provided by the Salolampi Foundation is priceless. I think it's telling that so many people are willing to contribute to the village and villagers in so many different ways to make Salolampi the place we remember and want future villagers to also experience. For that, I am grateful.

Summer 2023 was good on so many levels. Our staff was motivated and passionate, the villagers were ready to disconnect from home to be present with new and old friends, and the Salolampi Foundation was there to support. In addition to all of our standby favorites like sauna and sähly, we also had fun finding treasures in our storage to raffle off to villagers and staff and making tossut out of wool sweaters which had been donated to our craft room. But most importantly, we laughed and made memories.

Both villagers and staff had good experiences in summer 2023, which provided a solid foundation to grow from into summer 2024. Staff retention and villager enrollment has continued to get stronger over the last couple years.

Thank you for your continued support, and nähdään kesällä!



JENNIFER JENNA  
PULJU PORTER

**Dean, Salolampi Finnish Language Village**

# 2023 BOARD OF DIRECTORS

- Aino Wheler – President
- Katie-Rose Imbriano – Vice President
- Paavo Taipale – Treasurer
- Laura Bernard Moon – Secretary
- Mark Kellaheer – Past President
- Richard Castro
- Linda Warpula Davis
- Kristi Loeck
- Ceridwen Koski
- Steve Leppälä
- Ashley Aili Lund
- Eric Mäki
- Heidi Marttila-Losure
- Susanna Ojo
- Kaisa Taipale

## Ex-Officio Members

- Jennifer *Jenna* Pulju Porter – Dean, Salolampi Finnish Language Village
- Mary Maus Kosir – Executive Director, Concordia Language Villages
- Marc Johnson – Director of Development, Concordia Language Villages

Adult Program Leader - Tiina Watts

*\*Bolded text denotes member of Executive Committee*

# HISTORY OF THE FOUNDATION

Once a seemingly impossible dream, Salolampi Finnish Language Village became the magical place we know and love because determined people like you stepped forward.

As the first Salolampi sessions were held at rented campsites, then at Concordia Language Village's dedicated site on Turtle River Lake, the Foundation began fundraising for scholarships, embracing the Finnish belief that anyone who wanted to attend Salolampi should be able to do so.

The Salolampi sauna, the heart of the Finnish home, was the first building to go up, even before ground was broken in 1990. Salolampi volunteers got to work erecting cabins shipped from Finland and soon Jyringin Talo, Salolampi's signature main building, began to take shape. Designed by Jerry Jyring and made possible by his transformative gift to the Salolampi Foundation, Jyringin Talo is modeled on the Jyväskylä railway station and is immediately recognizable as a small piece of Finland in Minnesota.

Salolampi has continued to grow since, with an ever-increasing number of villagers of every generation attending each year. Words such as rantasauna, nuotio, luontopolku, kioski, and mökki enter every villager's vocabulary, while Finnish foods and Finnish songs soon become familiar and well-loved.

In 2023, we celebrated the 45th anniversary of the Salolampi Finnish Language Village, and the 30th anniversary of programming at our permanent site. The Salolampi Foundation has been proud to support this work, and we extend a heartfelt thank you to the founders and to all who have contributed support and talent to this remarkable place.



# FUNDRAISING HIGHLIGHTS

In 2023, the Fall Fundraising Appeal (known as the "Phone-a-thon") was once again successful thanks to the dedication of numerous volunteer callers and the leadership of **Linda Warpula Davis**. Linda chaired her final Phone-a-thon in 2023 after supporting the effort for over 40 years, alongside past chairs Ruthann Swanson and Evelyn Eskeli.

Reflecting on the event, Linda expressed immense gratitude for the volunteers whose commitment has greatly impacted the lives of Salolampi villagers and their families. She also extended her appreciation to scholarship donors for enabling many villagers to attend Salolampi. The board also expressed deep gratitude to all Fall Scholarship Appeal volunteers for their generosity and dedication, which allowed youth to experience Finnish culture at Salolampi.

The Salolampi Foundation shares its 2023 Financial Statements as well as the list of all 2023 donors in the remainder of this report. We note that in 2023, over 10% of gifts came from new donors and nearly a third from donors who have supported Salolampi for over five years. The Foundation thanks both new and regular donors for their contributions: these gifts provide children from across the country with the opportunity to attend Salolampi.

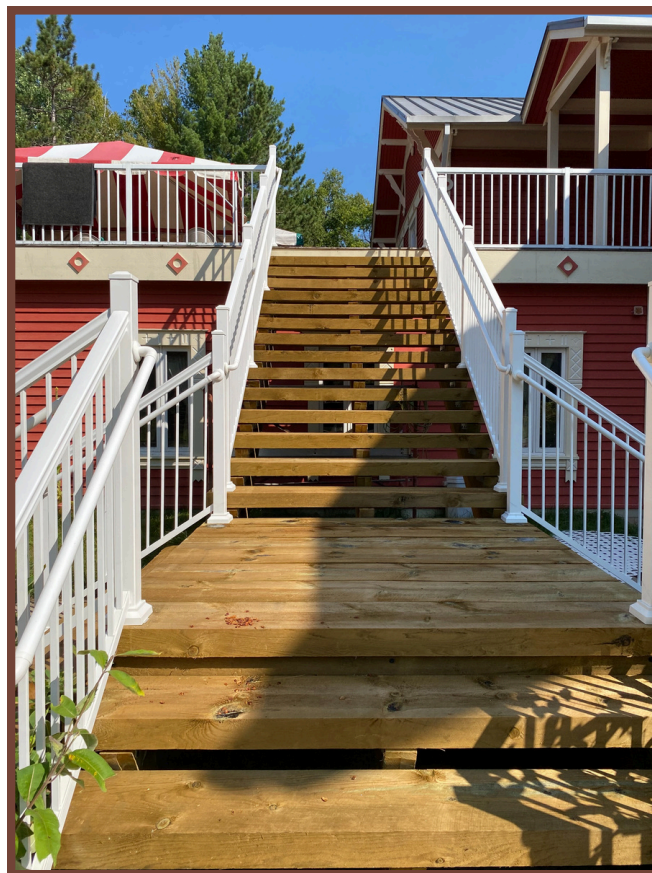
Furthermore, Concordia Language Villages received a significant donation for the replacement of the main staircase of Jyringin Talo in 2023 from a former Salolampi villager, **Lee Davis**. This generous gift was greatly appreciated by all Salolampi villagers, staff, and volunteers. Photos of old and new staircase are on the following pages.





# NEW JYRINGIN TALO STAIRS

Concordia Language Villages received a generous donation in 2023 to replace the main stairs at iso talo.



Top: Main staircase under construction  
Right: Completed staircase with staff

# FINANCIAL STATEMENTS

## Salolampi Foundation Balance Sheet

As of December 31, 2023

	<u>Total</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1010 Checking	54,930.29
1015 Money Market	42,813.67
1020 Certificate of Deposit	1,000.00
1035 PayPal	1,958.61
1042 Stripe Clearing	1,179.56
1043 Venmo	24.43
<b>Total Bank Accounts</b>	<b>\$ 101,906.56</b>
<b>Other Current Assets</b>	
1200 Investments	
Total 1220 Investment #1	<b>\$ 752,627.10</b>
Total 1225 Investment #2	<b>\$ 830,003.73</b>
<b>Total 1200 Investments</b>	<b>\$ 1,582,630.83</b>
1400 Prepaid Expenses	3,092.80
<b>Total Other Current Assets</b>	<b>\$ 1,585,723.63</b>
<b>Total Current Assets</b>	<b>\$ 1,687,630.19</b>
<b>TOTAL ASSETS</b>	<b>\$ 1,687,630.19</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Credit Cards</b>	
2200 Credit Card	61.65
<b>Total Credit Cards</b>	<b>\$ 61.65</b>
<b>Total Current Liabilities</b>	<b>\$ 61.65</b>
<b>Total Liabilities</b>	<b>\$ 61.65</b>
<b>Equity</b>	
3100 Available to Operating	69,170.07
3200 With Donor Restrictions	
Total 3260 Purpose	<b>\$ 859,635.22</b>
3280 In Perpetuity	
Total 3280 In Perpetuity	<b>\$ 760,426.17</b>
<b>Total 3200 With Donor Restrictions</b>	<b>\$ 1,620,061.39</b>
Net Revenue	-1,662.92
<b>Total Equity</b>	<b>\$ 1,687,568.54</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 1,687,630.19</b>

# FINANCIAL STATEMENTS

**Salolampi Foundation**  
**Profit and Loss by Class**  
**January - December 2022**

	<b>Total 01</b>	<b>90</b>	<b>TOTAL</b>
	<b>OPERATING</b>	<b>Investments</b>	
<b>Revenue</b>			
4000 Contributed Income	76,631.28		76,631.28
4200 Investment Income	516.45	175,997.66	176,514.11
<b>Total Revenue</b>	<b>\$ 77,147.73</b>	<b>\$ 175,997.66</b>	<b>\$ 253,145.39</b>
<b>Gross Profit</b>	<b>\$ 77,147.73</b>	<b>\$ 175,997.66</b>	<b>\$ 253,145.39</b>
<b>Expenditures</b>			
6000 Awards & Grants to Others	46,984.00		46,984.00
6100 Contract & Professional Fees	2,900.00	11,871.55	14,771.55
6300 Office Expenses	5,508.19		5,508.19
6308 PayPal Fees	78.87		78.87
6400 Information Technology	1,465.34		1,465.34
6500 Insurance	2,874.25		2,874.25
<b>Total Expenditures</b>	<b>\$ 59,810.65</b>	<b>\$ 11,871.55</b>	<b>\$ 71,682.20</b>
<b>Net Operating Revenue</b>	<b>\$ 17,337.08</b>	<b>\$ 164,126.11</b>	<b>\$ 181,463.19</b>

# 2023 VOLUNTEERS

Salolampi Foundation has no staff and runs entirely on the power of our volunteers, who give their time and effort in support of our mission. We are especially grateful to our volunteer board of directors, our phone-a-thon callers, and our work weekend volunteers, who keep Salolampi beautiful.

## PHONEATHON CALLERS 2023

Claudia Adkins	Lynn Laakkonen
Elsie Barnaby	Ashley Lund
Joanne Bergman	Harri Marttinen
Laura Bernard Moon	Karen Käkelä Michael
Junelle Bernard	Judy Mikkola
Edith Boos	Louise Morgan
Richard Castro	Marlene Moreno
Gwyn & Mark Curran	Andrea Murrill
Bonnie Devorik	Ivy & Marvin Nevala
Doug Devorik	Andreas Ostenso
Mary Ann Goms	Pamela Rahkola
John Hanson III	Urho Rahkola
Frank Hanson	Dan Salin
Marilyn Harma	Delores Salin
Roger Harma	Kaisa Taipale
Katie-Rose Imbriano	Bernice Tenquist
Curtis &	Arlene Putikka Tucker
Mary Jo Jackson	Izabella Usitalo
John & Kathryn	Tiina L. Watts
Jorgensen	Aino Wheler
Jeanette Karjala	Matt Wiitala
Gil Kinnunen	Julie A. Wood

Jeff & Laura Bernard Moon  
Brauer Family  
Amber Lea Briggs  
Richard Castro  
Linda and Stanley Davis  
Carol Devries  
Grant and Wayne Ebeling  
Sheena Gibbons  
Mary Ann Goms  
Susan Harstad  
Helena Hathaway  
Roger Howley  
Katie-Rose Imbriano  
Lyndon Johnson  
Marc Johnson  
Brian Kays  
David Kimball  
Annaliisa Kovanen  
John Laitinen  
Pirjo Leva  
Kristi Loeck  
Kyle Mäkelä  
Andrea Murrill & family  
Scott Räsänen  
Christopher Rice  
Sue Romano  
Eli Lahti-Schlotec  
Paavo Taipale  
Kaisa Taipale & Andreas Ostenso  
Nora Wikstrom

# 2023 DONORS

Thank you to our generous donors. The magic of Salolampi would not be possible without your help.

We have made every effort to recognize our donors as they wish to be listed. If we have inadvertently missed you, you would prefer to remain anonymous, or you would like your name to appear differently, please contact us at [info@salolampi.org](mailto:info@salolampi.org).

## In Honor

### **In Honor of Eila & Jukka Haapala**

Helene Haapala

### **In Honor of the Peltomaa Perhe**

Marja Koenitzer

### **In Honor of Ruthann Swanson**

Carol Jackson

## In Memory

### **In Memory of Alexa Yetter**

The Finnish-American Society of  
Milwaukee

### **In Memory of Alyce Santa**

Gloria Oja  
Gregg Santa  
Virginia Johnson

### **In Memory of Carl & Hilja Rydholm**

Louise Larsen

### **In Memory of Claire Seppi**

Carol Jehle

### **In Memory of Clifford Johnson**

The Knights of the Kaleva, Pohjolaisen Maja #25

### **In Memory of David Mattson**

Eleanor Linnerud

### **In Memory of Donald Janson**

Kathleen Lahti

### **In Memory of Ed Maki**

Betty Putikka

### **In Memory of Eero Haukkala**

Claire Stokes  
Linda & George Delean

### **In Memory of Eila & John Haapala**

Helene Haapala  
P. Haapala

# 2023 DONORS (CONTINUED)

## **In Memory of Elaine Anuta**

Kaisa Taipale & Andreas Ostenso  
Paavo Taipale

## **In Memory of Ken Daniels**

Jane Daniels  
Takkunen Family Foundation

## **In Memory of Elaine Anuta & Harold Wiitala**

Matt Wiitala

## **In Memory of Larry *Lauri*/Heinrich Saukko**

Anonymous

## **In Memory of Erkki, Kerttu & Irma Haaga**

Eric Haaga

## **In Memory of Mary Brandl**

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## **In Memory of Ernest Banttari**

Eeva Savolainen-Sundstrom

## **In Memory of Miriam Hendrickson**

Cheryl Lowery

## **In Memory of H. Eugene Karjala**

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## **In Memory of Hilma Lakkala & Edward Riipi**

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## **In Memory of Robert Nyrhinen**

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## **In Memory of Ira Ebeling**

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## **In Memory of Robert Ollila**

Vergene Routhe-Ollila

## **In Memory of Irene Harvala**

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## **In Memory of Robert Posch**

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## **In Memory of Jacqueline *Muumi* Lee Carlson**

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## **In Memory of *Yrjö* George & Toivo Marjanen**

Kathy Marjanen

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Finlandia Foundation - Northland  
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Finnish American Women's Auxiliary  
Harvala Appliance  
Knights of the Kaleva, Pohjolaisen Maja #25  
Takkunen Family Foundation

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# SALOLAMPI FOUNDATION

P.O. Box 14480  
Minneapolis, MN 55414-0480

## Contact

Salolampi Foundation  
P.O. Box 14480  
Minneapolis, MN  
55414-0480

[www.salolampi.org](http://www.salolampi.org)



Thank you for your dedication and support!  
Will we see you at an upcoming program?

### Save the Dates:

*\*It's back\** Finnish Family Fun Weekend  
January 17 - 20, 2025

Virtual Spring Adult Classes + Conversation Hours  
January 14 - April 1, 2025

Spring Adult Week May 11 - 17

Summer youth and family sessions begin in June!

Visit [Salolampi.org](http://Salolampi.org) for the full calendar and  
[concordialanguagevillages.org](http://concordialanguagevillages.org) to register.

**Tuhannet kiitokset!**